



Ruth Sutton
International Trade & Contracts Administrator

October 19, 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report which is due on November 6, 2021 because our ability to collect data has been impacted by extraordinary demands our plants as a result of supply chain stresses and work backlogs arising indirectly from the global COVID19 pandemic. Participation in the UN Global Compact and showing our progress is a top priority for Bourns' management. We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by February 4, 2021.

Yours truly,
BOURNS, INC.

A handwritten signature in blue ink that reads "Ruth Sutton".

Ruth Sutton
International Trade & Contracts Administrator